## We are excited to announce that we are starting a new 12 hrs. evening shift in Morden on March 01<sup>st</sup>, 2021!

Please see the details below:

- The 12-hour Evening Shift shall start at 3:15 pm and end at 3:15 am.
- ➤ Every evening shift employee who is scheduled to work the twelve (12) hour shift is assigned to the fixed shift.

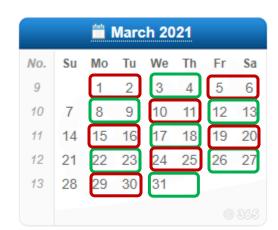
Example for shift "A": Red

Work: Mon-Tue / Off: Wed-Thurs

Work: Fri-Sat / Off: Sun-Tue

Work: Wed-Thur / Off: Fri-Sat

## See Calendar:



- Each employee is scheduled to work 72 hours in a two (2) week period. Six shifts of twelve hours (12).
- Each employee will be paid extra 80 minutes if he/she works a full 12 hours shift.
- The seventy-two hours (72) of work will be paid at a regular time. Overtime at time and one half (1.5x) shall only apply if the employee has worked longer than 12 hours per shift or over 72 hours in a two (2) week period.
- > \$ 1.50-hour shift premium.
- > Stat holiday pay is calculated 5% of the employee's base rate working hours of the previous four (4) weeks, as per MB labor code.
- ➤ Break times: All breaks for this 12-hour schedule are paid. Break times are offered as indicated below:
  - Break: 06:00 pm 06:15 pm
  - Break: 08:30 pm 09:00 pm
  - Break: 11:15 pm 11:30 pm
  - Break: 01:15 am 01:30 am

If you are interested, please indicate shift preference when you apply!

